



SITUATION LABS INC

State of the Team

A place when you need that moment.

PREPARED FOR

Corporate Operations Team

May 2026

February 12 - May 12, 2026

Engagement

Burnout Risk

Recognition

Trend Risk

Momentum

CONFIDENTIAL · SINGLE PAGE EXECUTIVE BRIEF

The Headline

One statement. One action. The full picture on the next page.

THIS MONTH

The silent majority is the story. Only 13% are visible.

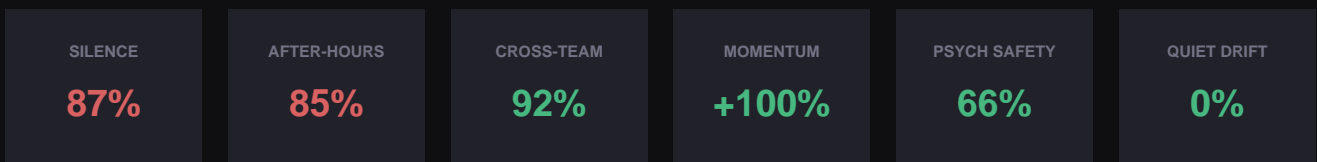
5 NUMBERS



ONE ACTION THIS MONTH

Send one low-pressure prompt to activate the silent majority.

SIX QUICK SIGNALS



Six Signals Explained

What each signal is, what it measures, the number, and what it means for you.

ENGAGEMENT SCORE
How actively and consistently the team participates in the breakroom.

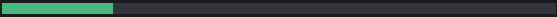
55/100



Moderate engagement. A light nudge can re-energise participation.

BURNOUT RISK
Combined stress and fatigue signals from anonymous team comic expression.

LOW



Low burnout pressure. No immediate intervention required.

PARTICIPATION GAP
The percentage of estimated team members who did not post in this window.

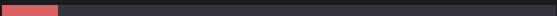
87%



High silence. The signal reflects a minority send one low-pressure activation prompt.

PEER RECOGNITION
How often the team celebrates birthdays, wins, and milestones in the breakroom.

10%



Some recognition present. One deliberate kudos moment can strengthen this.

MOMENTUM
Week-over-week change in team breakroom activity versus the prior period.


+100%



Accelerating. Momentum is building lean into this and amplify it.

PSYCHOLOGICAL SAFETY
Whether team expression appears open, guarded, or suppressed in the breakroom.

66%



Moderate safety. Some guardedness review whether leadership enables honest voice.



Difusr

A place when you need that moment.

difusr.com

Situation Labs Inc · All Rights Reserved · Confidential